

**WORLD
SQUASH**

EUROPE

EUROPEAN SQUASH FEDERATION

43rd ANNUAL GENERAL MEETING

SATURDAY 2nd MAY 2015

09:00 hrs

AGENDA

**Scandic Regina Hotel
Herning, Denmark**

EUROPEAN SQUASH FEDERATION
43rd ANNUAL GENERAL MEETING
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AGENDA

1 PRESIDENT'S WELCOME & INTRODUCTIONS

- a) Personal Introductions
- b) AGM Programme
- c) Voting Procedure

2 APOLOGIES FOR ABSENCE

3 ATTENDANCE

- a) Members Represented
- b) Observers Present
- c) Others Present:
 - ◆ By right
 - ◆ By invitation

4 MEMBERSHIP STATUS

Appendix A

5 APPLICATIONS FOR MEMBERSHIP

- a) Belarus

6 APPROVAL OF MINUTES OF 42nd ANNUAL GENERAL MEETING

Appendix B

7. THE ANNUAL REPORT OF THE MANAGEMENT BOARD

Appendix C

To receive the ESF Annual Report for the period 1st January to 31st December 2014.

8. FORWARD PLAN 2015/16

Appendix D

To receive the Forward Plan for 2015/16.

9. FINANCE

- a) To adopt the accounts for the year to 31st December 2014.
- b) To appoint two Internal Examiners for the 2015 Accounts.
- c) To receive the Budget for the financial year 2015 (1st January to 31st December)

Appendix E

Appendix F

10 MOTIONS CONCERNING GENERAL MATTERS

10.1. Motion – Management Board Change to Articles of Association ~ Proxy Voting

This motion has 2 inter-related parts:

Part A relates to the proposal to change the Articles to make provision for proxy voting. Part B relates to the proposal to then create a Members' Meeting/Forum alongside the AGM.

Part A requires a 75% majority to change the articles.

10.1 Part A ~ Provision for Proxy Voting

The European Squash Federation is registered as a Company Limited by Guarantee in the UK. It is therefore subject to the provisions within the Companies Acts 2006, which includes the right of Members to appoint a proxy to speak and vote on their behalf at a General Meeting.

Proxy voting is a form of voting whereby some members of a decision-making body (in this case ESF) may delegate their voting power to other members of the same body to vote in their absence.

The current ESF articles do not make provision for Members to appoint a proxy, and we need to do so. By not making such a provision makes the Company and its Directors liable to a fine, and possible removal as a Director.

This motion proposes a change the ESF Articles of Association to include a provision for Members to appoint a proxy for General Meetings. The proposed changes are highlighted in **appendix G**.

10.1 Part B ~ Provision for Proxy Voting

The second, inter-related part of this motion relates to a change proposed by the ESF Board to then separate out those items traditionally included in the ESF AGM into items which are required by the Companies Act to constitute an AGM (and thus require proxy voting to be applied) and those other items which can instead be covered within a less formalised Members' meeting (and not subject to the provisions of the Companies Act).

The Board believes this separation will enable us to conform to the requirements of the Companies Act, whilst presenting an opportunity to improve Member engagement in a broader programme around the date and venue of the AGM. This might include a Members' meeting to address policy matters, e.g. around Championships (previously included in the AGM agenda, but not strictly AGM business), and a mini-conference which can address development aspects (e.g. coaching, refereeing, squash development, marketing, etc).

An example of the likely content for the AGM and meetings alongside the AGM are suggested in **appendix H**.

10.2. European Senior Circuit – Italy

Proposal

Introduction of a European Senior Circuit (Over19/Under35), similar to the existing and successful Junior and Masters Circuit.

Background and Explanation

It is useful to offer to all the young players, that are out, due age limits, from the European junior circuit, more opportunities to play at international level.

Now it is possible exclusively in the PSA circuit, but are very selective and not directly linked to the technical qualities of the players. For the players who are in transition age (19-23 years, it is difficult to enter and compete in PSA tournaments, even in the lower level events (5 Challenger – Challenger 10, limiting their ability to compete with other international level opponents and, consequently, also limiting their competitive growth.

For these reasons, we believe that it is appropriate to introduce a European Senior Circuit, organizing a series of tournaments, as successfully happens, in the ESF European circuits, for both juniors and masters. Moreover, as possible for ESF U19s junior tournaments, these events can be registered to the PSA, allowing players to get points valid for the PSA world rankings; similarly, the chance to play even in the consolation draws, will give the opportunity to all players to have more chances to play with other international level opponents. The running of these tournaments could be scheduled on two days (Saturday and Sunday – with a maximum of 32-player draw.

11 MOTIONS CONCERNING THE RULES GOVERNING THE EUROPEAN CHAMPIONSHIPS

11.1 Motion – Management Board

New structure for ESF event levies

The Board proposes a simplification to the ESF levy structure, from 2016

The current ESF levy structure comprises various combinations of entry fees, basic- and standard packages, and deposits. The Board believes this structure has 3 weaknesses:

- i. It is confusing to MNAs entering teams
- ii. It makes it difficult for a host to predict how many hotel rooms to book and budget for; and
- iii. It provides no fee revenue for the host towards the basic costs of organising the championship itself

Hosts tend to rely on teams opting for the full package in order to cover their overall costs. It therefore makes it very difficult for a potential host to predict a budget in advance of bidding for an event, particularly when teams opt out of hotel, food and transport at last-minute. It places undue financial risk with the host (particularly ETC 1 & 2), unless they are able to secure sponsorship in advance of bidding for an event.

With the proposed new structure (**appendix I**) it is easier for hosts to calculate their budget in advance. It should also make bidding for events more competitive, and encourage potential hosts to add value into their tenders to distinguish their bid from those of other MNAs, and to raise the quality of Championships.

For MNAs the new structure simplifies the calculation to enter an ESF event. Each player/team will pay an entry fee and an event package per person. So each player/reserve/coach/physio pays the same amount which includes the organisation of the event, provision of referees, access to watch matches and final dinner/party.

The hotel, food and transport packages are offered as optional to teams/players, but incentivises the host to offer an attractive hotel option as part of the strength of their tender. The designated hotel(s) will remain an important part of the TD's inspection visit.

With approval of this motion the AGM agrees that ESF office may adjust the event guidelines/regulations accordingly.

12 FUTURE EUROPEAN CHAMPIONSHIPS

12.1 Current Schedule

| Year | Junior U15/17 Team Champs | Junior U19 Individual & Team Champs | Team Champs Div 1&2 | Team Champs Div 3 | Club Champs | Individual Closed Champs | Masters Individual Champs |
|------|--|-------------------------------------|---------------------|---|-------------|--|---------------------------|
| 2015 | Portugal | Czech Republic | Denmark | Slovenia | Poland | Slovakia | Sweden |
| 2016 | <i>Tenders received from Belgium, Czech Republic</i> | Switzerland | Poland | <i>Tenders received from Italy, Portugal, Romania</i> | England | <i>Tender received from Czech Republic</i> | |
| 2017 | | | | | Germany | | |
| 2018 | | | | | | | |

13 ELECTION OF THE ESF MANAGEMENT BOARD

The following nominations for the position of President have been correctly submitted:

Nominated by England *Zena Wooldridge* [Appendix J](#)

The following nominations for the position of Vice- President have been correctly submitted:

Nominated by Italy *Marco Micoli* [Appendix K](#)

Nominated by England *Jackie Robinson* [Appendix L](#)

Nominated by France *Jacques Fontaine* [Appendix M](#)

Nominated by Slovenia *Marko Podgorsek* [Appendix N](#)

14 ITEMS FOR INFORMATION / DISCUSSION

- ESF / WSF Coaching Update
- U23 Circuit

15 NEXT MEETING

The next Annual General Meeting will be held on Saturday 30th April 2016 in Poland, in conjunction with the 2015 European Team Championships Divisions 1&2.