

**Company Number: 04628339**



**ARTICLES OF ASSOCIATION  
OF  
EUROPEAN SQUASH FEDERATION**

**Updated May 2021**

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## **Preliminary**

In this Memorandum and Articles:

**“Act”** means the Companies Acts 1985 to 1989 including any statutory modification or re-enactment thereof for the time being in force

**“Companies House”** means the official UK Government register of UK companies.

**“Squash”** means the sport of squash (formerly 'squash rackets') as played under the rules published from time to time by the WSF.

**“Rules of squash”** mean the rules of the singles and doubles games published from time to time by the WSF, including specifications for squash courts and playing equipment.

**“Squash court”** means a court complying with the specification for squash courts published in the rules of squash, whether or not that court is utilised solely for the playing of squash, and such other similar courts as may be agreed at a general meeting of the WSF to be suitable for the playing of squash.

**“Full member”** means a guarantee member. Provisional and honorary members are not guarantee members.

**“Member association”** means a national squash association which has complied with the requirements of Article A.

**“Board of Directors”** means the elected president and vice-presidents for the time being of the ESF.

**“Secretary”** means company secretary as defined under the Act.

**“Office of ESF”** means the published correspondence address for the time being of the ESF

**“Olympic charter”** means the charter for the time being published by the International Olympic Committee.

**“In writing”** means written, emailed or printed, or partly one and partly another, and other modes of representing or reproducing words in visible form.

**“Dispatched”** means sent to the intended recipient at his notified address by first class post, airmail, courier, fax or electronic mail.

Words importing the singular number only, shall include the plural number; words importing the masculine gender only, shall include the feminine gender; words importing persons, except the word 'individual', shall include associations and other organisations whether incorporated or not.

## **A. Membership**

1. The members of the ESF shall consist of national associations and individuals who comply with the criteria for membership herein.
2. Any national association or individual on agreeing to become and having been accepted as a member shall be deemed to have agreed to be bound by this Memorandum and Articles of Association whether or not a written statement shall have been signed to that effect.
3. Each national association or individual becoming a member of the ESF shall have such rights and obligations as are contained in this Memorandum and Articles of Association.

### **Membership Applications**

4. Application for full or provisional membership shall be made on a form to be prescribed by the directors. Such form shall be accompanied by:
  - a. the written constitution of the applicant;
  - b. evidence that it is the official governing body for squash in a nation recognised by the WSF and that in such capacity it operates without discriminating on the grounds of colour, creed or sex. Such evidence will normally be a letter from the appropriate National Olympic Committee but, in exceptional circumstances, may be from the national government sports ministry or equivalent authority;
  - c. a list of the names, addresses, email addresses and telephone numbers of the principal office bearers of the applicant;
  - d. the most recent annual accounts of the applicant;
  - e. a sum of money equivalent to the current subscription for the class of membership being applied for. If the application is granted, the payment will be put towards the subscription due; if the application is not granted, the payment will be returned to the applicant.
5. Applications for full or provisional membership of the ESF must be received by the ESF not less than 90 days before the date of the general meeting at which the application is to be considered. The directors shall review all applications on behalf of the ESF and make recommendations on acceptance to the general meeting.
6. Full members:
  - a. All applications for full and provisional membership shall be considered by a general meeting and shall be accepted if they receive at least three quarters of the votes properly recorded at the general meeting in respect of the application.
  - b. The delegate of a successful applicant shall be entitled to attend the general meeting and, if accepted as a full member, to vote after election. In the event of the application for membership either being refused or withdrawn, such attendance shall be terminated forthwith.

7. Provisional Members:
  - a. A national organisation may apply to join the ESF as a provisional member. It may remain a provisional member for a maximum of 4 years from the end of the calendar year in which its membership is accepted, after which time it must either retire from the ESF or convert to full membership. No full member may revert to provisional membership.
  - b. A provisional member may attend a general meeting only as an observer and may not: vote; raise matters, motions or proposals; or nominate individuals for election. It may not enter teams or individuals in ESF championships except when permitted to do so under the rules of those championships.
8. A national association that is not a full member of the WSF must become an Associate Member of the WSF by paying the appropriate subscription.
9. A full or provisional member wishing to retire from the ESF must give notice in writing to be received by the ESF not later than 90 days before the end of the current financial year, and in default will be held liable for the subscription for the current calendar year.
10. Honorary Members:

The Board may at its discretion recommend to members at a general meeting that an individual be appointed as an honorary member of the ESF. The appointment shall be for life or until the appointment is withdrawn following an appropriate motion that obtains at least three quarters of the votes properly recorded at a general meeting. There shall be no limit on the number of honorary members that may be appointed from time to time.
11. Membership Suspension
  - a. A member association that fails to pay its subscription by the 10<sup>th</sup> January of that year may not enter any ESF Championships or vote at any ESF AGM until the debt is paid.
  - b. A member association that fails to pay its subscription by the end of the calendar year in which it is, shall be suspended from membership automatically from the start of the following calendar year. It shall remain liable for subscriptions during the period of suspension and may be re-admitted to membership by the directors upon full payment of the subscription due. During the period of such suspension, the suspended member may not attend general meetings of the ESF (save, with the permission of a general meeting, to address that general meeting on the issue of its suspension), enter ESF championships, or host or attend official ESF competitions or events unless approved by the directors.
  - c. If a suspended member association has not paid its arrears of subscription by the end of the calendar year in which its suspension commenced, it shall be expelled from membership automatically and shall only be re-admitted after complying with paragraphs A4, A5 and A6 of these Articles and upon payment of the subscriptions due for the period of such suspension.
12. Any member, whose continued membership, in the opinion of the ESF, damages the international standing of squash as a world sport, may be suspended as a member of the ESF, if a resolution to that effect shall have been carried by at least three quarters of the votes properly recorded at a general meeting. Any such suspension shall be effective from the conclusion of the general meeting at which such resolution has been passed and shall be reviewed at all subsequent general meetings.

13. A member who seriously and persistently fails to maintain the principles and objects of the ESF, or to respect the regulations or decisions of the ESF, may be expelled from membership if a resolution to that effect shall have been carried by at least three quarters of the votes properly recorded at a general meeting. Any such expulsion shall take effect immediately after the resolution has been passed.
14. The rights or liabilities of members shall not be transferable.

### **B. Accounts**

1. The directors shall cause accounting records of the ESF to be kept in accordance with the provisions of the Act.
2. The financial year of the ESF shall be 1st January to 31st December.
3. The reporting currency of the ESF shall be Euro. Payments between the ESF and member associations will be made in Euro or any other currency as shall be approved by the directors.
4. Account records shall be kept at the office of the ESF or, subject to the approval of the directors, at such other place or places as the directors shall think fit.
5. The profit and loss account and balance sheet shall be produced at least once in every year by a properly qualified accountant who shall be appointed, remunerated and regulated in accordance with paragraph D4e of these Articles.
6. Internal Examiners
  - a. In addition, the accounts of the ESF, including profit and loss account and balance sheet, shall be subject to approval by two internal examiners, who shall check to ensure, particularly, that all expenditure has been in the best interests of the ESF and shall make any recommendations they deem appropriate in the form of written reports for consideration at the ensuing general meeting.
  - b. These internal examiners shall be appointed at each general meeting from amongst the delegates of full member associations. In the event that the delegate eligibility of any such appointee is discontinued prior to him having submitted his report, the directors shall co-opt a replacement who is appropriately positioned with a full member association and likely to attend the ensuing general meeting as its delegate.
7. The directors shall ensure that the profit and loss account and balance sheet are prepared and examined as soon as practicably possible after the financial year end to which the accounts relate, and in any event not later than three months from the financial year end.
8. In the event of a general meeting of the ESF not being scheduled within three months of the completion of the examination, then the directors shall arrange for a full copy of the profit and loss account, balance sheet and examiners' reports to be dispatched to all full members not later than thirty days after the receipt of the examiners' reports. Notwithstanding this procedure, such accounts shall be included on the agenda for the next general meeting in accordance with the provisions of paragraph D4c of these Articles.
9. The directors shall ensure that the Act is complied with generally in connection with the preparation of the annual accounts, the auditing of these in accordance with the Act where it so requires, their approval at a general meeting and their lodgement at Companies House within the timescale laid down by the Act.

### **C. Subscriptions**

- A. Each member association shall pay an annual subscription towards the expenses of the ESF. The scale, rate and amounts of all such subscriptions shall be determined by a general meeting.
- B. The Board has the discretion to increase annual subscriptions without further reference to a general meeting to reflect inflationary increases in Sterling costs and overheads based on the UK Retail Price Index as published in November preceding the year of subscription; and to vary annual subscriptions to take account of changes in the Euro/Sterling exchange rate as at 1<sup>st</sup> December compared to the rate used 12 months earlier in setting that year's subscriptions.
- C. Subscriptions shall be due and payable by the 10<sup>th</sup> January of that year.

### **D. General Meetings**

10. The ESF shall hold a general meeting not more than 24 months after the holding of the preceding general meeting. In exceptional circumstances, the directors may decide to hold an electronic or hybrid meeting (a combination of a physical and electronic meeting) in place of a physical meeting. Such meeting shall not require there to be a physical meeting place or for there to be a physical quorum of members. Such meeting will still allow members to participate via electronic means and to exercise their right to express their views by voting on matters brought before the meeting. Proxy voting will be available for such meetings.”
2. Notices:
  - a. Notice (which shall include the date and venue city for the meeting) of the general meeting shall be dispatched to all members, directors and the WSF not less than 120 days before the date of the general meeting.
  - b. If elections are to be held at the general meeting, then the notice shall state which positions are to be subject to election, together with a summary of the requirements for nomination.
3. The agenda for a general meeting (which shall include on it the date, time and venue for the meeting) shall be dispatched to all members, directors and the WSF not less than 45 days before the date of the general meeting.
4. The agenda shall comprise:
  - a. Approval of the minutes of the previous meeting;
  - b. To receive the report of the directors;
  - c. To receive and approve the profit and loss account and balance sheet;
  - d. To consider any applications for membership;
  - e. To authorise the directors to appoint and fix the remuneration of the accountant;
  - f. Such elections as are required under Article H;
  - g. To receive the directors' budget and forward plan for the next period;
  - h. To consider and deal with any matter, motion or proposal of which due notice shall have been given;
  - i. To decide the date and place of the next general meeting;
  - j. To consider any other competent business.

5. Any full member or a majority of the board of directors shall be entitled to have included on the agenda any matter, motion or proposal with an explanatory statement of reasonable length, which shall be distributed with the notice of the general meeting. All matters, motions or proposals submitted by full members must be received at the office of the ESF not less than 90 days prior to the general meeting at which they are to be discussed.
6. General Meeting Attendance
  - a. Subject to paragraphs A12, A13 and A14 of these Articles, each member association shall be entitled to appoint one delegate to represent it at a general meeting. In addition, each member association shall be entitled to appoint one observer who may attend the general meeting but may only speak with the permission of the chairman and shall not be entitled to vote on behalf of the member association.
  - b. Subject to paragraphs A13, A14 and L1 of these Articles, members of the board of directors may attend and speak at a general meeting, but shall not be entitled to vote.
  - c. Members of ESF committees and other persons making a positive contribution to squash world-wide may be invited as observers to attend and speak at general meetings. Without prejudice to the generality of the foregoing, such invitations may be issued to elected members for the time being of the WSF Executive Board and Executive Committee. Such invitations will normally be at the discretion of the chairman, but if an invitation is challenged by any member, then attendance by that invitee shall only be permitted if his attendance has the support of in excess of one half of all the votes properly recorded at the general meeting. Such powers shall not be utilised to permit additional representatives of member associations to attend, or to facilitate an attendance by or on behalf of a suspended or former member of the ESF or an individual disqualified pursuant to the provisions of paragraph J1 of these Articles.
  - d. Subject to paragraph G of these Articles, a person may only represent (either as a delegate or observer) one member association and may not vote or speak on behalf of another member association. Members of the board of directors shall not be permitted to represent, in any capacity whatsoever, a member association. A delegate shall, if so required, produce to the directors' evidence sufficient to satisfy them that he is the properly appointed delegate of the member association he claims to represent.
7. At all general meetings only the business notified in the agenda shall be transacted. Amendments must be kept within the terms of the motion and the chairman of the meeting shall have the power to refuse any amendment which substantially alters the intention of the motion.



8. Quorum
  - a. No business shall be transacted at any general meeting unless at least ten properly represented full members are present when the meeting proceeds to business.
  - b. If within one hour from the time appointed for the holding of a general meeting a quorum is not present, then, if convened on the requisition of members, the general meeting shall be dissolved. In any other case it shall stand adjourned until a time and place to be fixed by the directors, notice of the meeting to be given in accordance with the provisions of paragraph D3 of these Articles.
9. The president of the ESF shall preside as chairman at every general meeting. If he is not present within 15 minutes after the time appointed for the holding of a general meeting one of the members of the board of directors chosen by the directors shall chair the meeting, or if no such member thereof be present or if all members of the board of directors present decline to take the chair, the full members present shall choose someone present to take the chair.
10. The chairman of the meeting may, with the consent of any such meeting at which a quorum is present (and shall if so directed by in excess of one half of all the votes properly cast) adjourn the meeting from time to time and from place to place, but no business shall be transacted at any adjourned meeting other than business which might have been transacted at the meeting from which the adjournment took place. Whenever such a meeting is adjourned for 45 days or more, notice of the adjourned meeting shall be given in the same manner as of the original meeting. Save as aforesaid, members shall not be entitled to any notice of an adjournment, or of the business to be transacted at an adjourned meeting.
11. General meetings shall be conducted in accordance with generally accepted practices. The directors may from time to time publish guidelines for the conduct of general meetings. Such guidelines will be followed unless challenged by any member, in which case they shall only be binding if their adoption has the support of in excess of one half of all the votes properly recorded at the general meeting in respect of the matter.

#### **E. Extraordinary General Meetings**

1. Convening an Extraordinary General Meeting
  - a. The directors may, whenever they think fit, convene an extraordinary general meeting; and an extraordinary general meeting shall also be convened within 90 days of the receipt of a written request to that effect given by full members representing at least one fifth of the votes which could be properly recorded at the meeting which is being requested.
  - b. Such requisition shall state the object of the meeting and any resolution or motion to be proposed thereat.
  - c. The only business which shall be transacted at an extraordinary general meeting is:
    - i. Approval of the minutes of the previous general meeting, and
    - ii. Consideration of the business for which the meeting has been convened pursuant to paragraph E1b of these Articles.
2. Save where expressly stated otherwise, extraordinary meetings shall be conducted in accordance with the provisions for general meetings.

## **F. Voting**

1. Only full members that have paid the annual subscription in full and are properly represented at a general meeting shall be entitled to vote: each member so represented shall have one vote.
2. To Carry a Motion / Resolution
  - a. A motion or resolution proposing a change to this Memorandum or Articles of Association shall be deemed to be carried if it receives at least three quarters of all the votes properly recorded at a general meeting.
  - b. Save where expressly stated otherwise, a motion or resolution shall be deemed to be carried if it receives in excess of one half of all the votes properly recorded at a general meeting.
3. Voting may be by secret ballot or a show of hands at the discretion of the chairman, save that a secret ballot must be held if this is required by at least two full members. All contested elections shall be conducted by secret ballot in accordance with paragraph 16. Each full member shall be entitled to one vote only.
4. A full member association may vote for, against or formally register its abstention from voting in respect of a motion or resolution. If a full member association is absent at the time a vote is taken, or elects not to participate in the voting procedure, its position shall not be recorded or be taken into account in determining whether or not the motion or resolution has been carried.

## **G. Proxies**

11. Proxies may only validly be appointed by a notice in writing (a "Proxy Notice") which:
  - a. states the name and address of the member appointing the proxy;
  - b. identifies the person appointed to be the proxy and the general meeting in relation to which he is appointed;
  - c. is signed by or on behalf of the member appointing the proxy, or is authenticated in such manner as the Directors may determine; and
  - d. is delivered to the Company in accordance with these articles and any instructions contained in the notice of the general meeting to which the Proxy Notice relates.
12. The Company may require Proxy Notices to be delivered in a particular form and may specify different forms for different purposes.
13. Proxy Notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.
14. Unless a Proxy Notice indicates otherwise, it must be treated as:
  - a. allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the relevant general meeting; and
  - b. appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as that general meeting itself.
15. Any notice of a general meeting must specify the address or addresses (the "Proxy Notification Address") at which the Company or its agents will receive Proxy Notices relating to that meeting, or any adjournment of it, delivered in hard copy form or electronic form.

16. Subject to paragraph G7 and G8 of these Articles, a Proxy Notice must be delivered to the Proxy Notification Address not less than 48 hours before the general meeting or adjourned meeting to which it relates.
17. In the case of a poll taken more than 48 hours after it is demanded, a Proxy Notice must be delivered to the Proxy Notification Address not less than 24 hours before the time appointed for the taking of the poll.
18. In the case of a poll not taken during the meeting but taken not more than 48 hours after it was demanded, the Proxy Notice must be delivered:
  - a. in accordance with paragraph G6 of these Articles; or
  - b. at the meeting at which the poll was demanded to the Chairman, company secretary or any Director.
19. A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it even though a valid Proxy Notice has been delivered to the Company by or on behalf of that person.
20. An appointment under a Proxy Notice may be revoked by delivering to the Company a notice in writing given by or on behalf of the person by whom, or on whose behalf, the Proxy Notice was given to the Proxy Notification Address.
21. A notice revoking a proxy appointment only takes effect if it is delivered before the start of the general meeting or adjourned general meeting to which it relates.
22. If a Proxy Notice is not executed by the person appointing the proxy, it must be accompanied by evidence in writing of the authority of the person who executed it to execute it on the person appointing the proxy's behalf.

## **H. Board of Directors**

### Preliminary

The titles President and Vice-President shall be interchangeable respectively with the titles Chairman and Vice-Chairman. The Chairman and Vice-Chairmen shall be the only Directors. The second set of titles shall be used in certain formal company matters to conform to the Act.

1. The Board of Directors shall comprise the president and four vice-presidents (comprising at least one vice-president of each sex) who have been elected in accordance with the provisions of Article I. Not more than two members of the Board shall come from the same country.
2. Any casual vacancy howsoever occurring in the Board may, pending election at a general meeting held in accordance with the provisions of these Articles, be filled by the Board.
3. The Board shall be responsible for implementing the objects of the ESF, for developing policies and practices in accordance with the said objects and general meetings' guidelines on policy, and for the day to day running of the ESF.
4. The Board shall deploy the funds of the ESF as it shall consider to be in the best interests of the objects of the ESF and it shall have the authority to delegate such powers as it may from time to time deem necessary for this purpose.
5. The Board shall appoint any members of staff to be employed by the ESF.
6. The Board may form committees for specialised purposes. It may vest in and delegate to any committee such powers as it deems necessary and convenient. It may remove a member of any committee and fill a vacancy however caused.

7. The Board may from time to time co-opt members as it considers appropriate. Co-opted members shall not be entitled to vote and shall not be directors of the Company.
8. At any meeting of the Board, three elected members shall form a quorum.
9. Members of the Board shall not hold office in a body whose interests are deemed to conflict with the ESF.
10. Members of the Board shall not be entitled to payment for their services but may be reimbursed for expenses incurred in legitimate work for the ESF which has been authorised in advance of expenditure and which conforms to the criteria for expenses set by the Board.

## **I. Elections**

1. All elections for president (chairman) and vice-presidents (vice-chairmen) of the ESF shall be for a term ending at the general meeting following completion of a period of thirty months.
2. For the post of president, the candidate must either have served previously on the Board of the ESF or have been an elected officer of a full member association.
3. Nominations for election must be received at the office of the ESF not less than 90 days before the date of the general meeting at which the election is to be held.
4. No nomination shall be accepted as valid unless:
  - a. It is made by a full member;
  - b. The ESF has received, before the closing date for nominations, a statement from the nominee confirming his/her willingness to stand;
  - c. The ESF has received, before the closing date for nominations, a statement from the nominee confirming either that he/she has no financial interest in the game of squash, or if he/she does have such interests then setting out in full the nature and extent of those interests. In the event of the latter, then such statement shall accompany the papers distributed for the general meeting.
5. Details of nominations received shall accompany the papers distributed for the general meeting at which the elections are to be held. This shall comprise:
  - a. a list of all valid nominations;
  - b. any statement arising out of paragraphs I4b and I4c above;
  - c. a statement of reasonable length in support of the candidate's nomination (if written and submitted by the candidate).
6. Elections
  - a. The election of the president and vice-presidents shall be held at the end of the general meeting.
  - b. All elections shall be conducted by secret ballot.
  - c. The election for the post of ESF President shall be conducted first. If there is only one candidate then he/she shall be declared elected. If there are two candidates, then the one for whom the most number of properly recorded votes are cast shall be declared elected. If there are three or more candidates, then the voting procedures set out at paragraph I6g below shall be adopted
  - d. The elections for the posts of vice-president shall follow the election of the president. If the elected president was also a candidate as a vice-president, then he/she shall be removed automatically from the ballot for vice-presidents.
  - e. If there are only four candidates for the post of vice-president and at least one is from

each sex, then all four shall be declared elected. If there is only one candidate of one sex then he/she shall be declared elected and shall not participate in any of the ballots under paragraphs I6f and I6g below. If all candidates are of the same sex and there are four or more of them, then the voting procedure set out at paragraph I6g below shall be adopted. In this event, only three candidates shall be declared elected, allowing the Board (if it sees fit) to co-opt a member of the opposite sex pursuant to the powers of paragraph H7 of these Articles.

- f. For a contested election for vice-president, the election process detailed under paragraph I6g below shall be used to decide the election of each vice-president. The vice-presidents elected first and second shall be excluded automatically from the remaining ballots. If after the election of the third vice-president the elected vice-presidents are of the same sex, all remaining candidates of that sex shall be excluded from any remaining ballots, which shall then include only members of the other sex. If after the election of the third vice-president the vice-presidents are of opposite sex, then all remaining candidates shall participate in ballots for the fourth vice-president in accordance with paragraph I6g below.
- g. If a contested ballot is held, the elected candidate must receive more than one half of the votes properly recorded. If there are more than two candidates participating in a ballot and no candidate receives in excess of one half of all the votes properly recorded, then a further ballot or ballots shall be held. On each subsequent ballot the candidate who has received the least number of votes on the previous ballot shall be removed automatically from further ballots for that position (save that if the ballot is for the post of vice-president he/she shall be re-entered into the subsequent ballot for any remaining vacancy or vacancies). The process of subsequent ballots and the removal from the next ballot of the candidate securing the least number of votes at the previous ballot(s) shall continue until one candidate secures in excess of one half of all the votes properly recorded. That person shall then be declared elected. If in any ballot two or more candidates have an equal number of votes and one of them has to be excluded from further ballots, that candidate amongst them who had the least number of votes at the previous ballot at which they had not an equal number of votes shall be excluded.
- h. If there are more than two candidates for the post of president and vice-president from the same member nation, then not more than two of those candidates may be elected (either unopposed or by contested ballot). Following the election of the second candidate from that member nation, all remaining candidates from that member nation shall be excluded from any remaining ballots, which shall then include only candidates from other member nations.

7. Full members may vote for only one candidate at each ballot.

## **J. Committees**

1. Committees shall carry out such duties as the Board, from time to time, shall determine. They shall be responsible to the Board and report to it at least once a year.
2. The chairman of each committee shall be appointed by the Board from past or present members of the Board. Membership of each committee must include a current member of the Board.
3. The members of each committee shall be appointed by the Board on the recommendation of the chairman of the committee.
4. Committees and their members (including the chairman) shall be re-appointed on an annual basis by the Board.

## **K. Secretary**

Subject to the provisions of the Act, the secretary shall be appointed by the directors for such term upon such conditions as they may think fit; and any secretary so appointed may be removed by them.

## **L. Termination of Service**

1. A member of the Board shall vacate office forthwith if:
  - a. he is convicted of a serious criminal offence;
  - b. he becomes of unsound mind;
  - c. he resigns by notice in writing to the ESF.
2. The president shall vacate office after serving two terms of office as set out in paragraph I1 of these Articles.
3. A vice-president shall vacate office after serving two terms of office as set out in paragraph I1 of these Articles.
4. Upon termination or resignation, a president or vice-president may not be elected to any position in the ESF for a period of three years, save that a vice-president may upon termination be elected president.

## **M. Disputes**

1. Members and officers of the ESF shall not be permitted to bring before a court of justice disputes involving any or all of them; and membership of the ESF shall involve members in renouncing the right to take a dispute before the courts. Any such dispute shall be referred to an arbitration tribunal appointed by common consent, or failing this, by the president of the International Olympic Committee.
2. Appeal
  - a. The following may submit an appeal to ESF
    - The CEO, the Office Manager or the president of a Member Nation Association
    - The chairman and the directors of the ESF committees
    - The Tournament Referee, Tournament Director or Technical Director of the ESF championships
3. Bodies of appeal
  - a. An appeal against a decision of an ESF Committee will be handled by the Board (stage 1)
  - b. An appeal against a decision the Board will be handled by the European Disciplinary and Appeals Panel installed by the Board and approved by the AGM (stage 2). This Panel will consist of 4 panel members plus a chairperson. Chair and members are nominated for a period of 3 years. The appeal must always be handled by a minimum of 2 panel members plus the chairperson. The Panel Members cannot be from a country involved in the appeal.
  - c. An appeal against a decision of the European Disciplinary and Appeal Panel will be handled by the appeal committee of WSF or the WSF Board.

**N. Dissolution / Winding Up**

23. The ESF shall not be voluntarily dissolved, except at a general or extraordinary general meeting at which a motion for dissolution (winding up) shall have been notified in accordance with paragraphs D2, D3 and D4 of these Articles and the motion receiving three quarters of the votes properly recorded at the meeting.
24. Upon the dissolution or winding up of the ESF, whether under the terms of paragraph N1 above or otherwise, the liquidator shall deal with the assets and liabilities of the Company in accordance with paragraph I of the Memorandum.