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Minutes of the 48th Annual General Meeting of the EUROPEAN SQUASH FEDERATION

VIRTUALLY Via ZOOM MEETING
Saturday 26th September 2020

1. PRESIDENT'S WELCOME & INTRODUCTIONS

The President, Hugo Hannes, opened the meeting by welcoming all attendees. The President introduced the Board, the Treasurer and the Office staff. It was noted that 22 MNFs were present. The President confirmed the observers present. ESF Office Manager, Claire Leech explained what will happen with this unusual virtual AGM.

2. APOLOGIES FOR ABSENCE

Member Nation Federations: Czech Republic, Guernsey & Poland
Honorary Members: George Mieras

3. ATTENDANCE

3.1 Member National Federations Represented

Delegates were present from:

Austria	Thomas Wachter
Croatia	Vedran Rezic
England	Keir Worth
Estonia	Kadri Kollamaa
Finland	Risto Penttila
France	Jean Denis Barbet
Germany	Stephen Mann
Gibraltar	Barry Brindle
Greece	Athanassios Piliounis
Ireland	Anne Costello
Israel	Maayan Levy
Italy	Davide Babini
Latvia	Maris Macijevskis
Norway	Otto Kalvo
Portugal	Luis Ferreira
Romania	Sebastian Baci
Russia	Anton Odinstov
Scotland	Mark Adderley
Spain	Pablo Del Rio
Switzerland	Ernst Roth
Turkey	Guyen Karakus
Wales	Richard Bennett

- 3.2 Honorary Members Present:**
Zena Wooldridge and Joyce Buckley (from 10.30am)

Observers Present

France	Dominique Fontanon
Israel	Ori Elimelech
Norway	Tord Bakke Arvesen
Portugal	Luis Carvalho
Scotland	Maggie Still

- 3.3 Others Present**

3.3.1 By Right

ESF President	Hugo Hannes
ESF Vice-President	Rosie Barry
ESF Vice-President	Jim Hay
ESF Vice-President	Jackie Robinson
ESF Vice-President	Thomas Troedsson
ESF Treasurer	Peter Derrick

3.3.2 By Invitation

ESF Office Manager	Claire Leech
ESF Office Assistant	Joanne Collins

4. MEMBERSHIP STATUS

The list of Members was presented in advance of the meeting for information, and there were no questions or comments.

5. APPROVAL OF MINUTES OF 47th ANNUAL GENERAL MEETING

The 2019 minutes were presented. There were no comments, questions or matters arising. 4 proxy votes were received & 1 abstention. In the meeting 22 votes approved, with no abstentions, a total of 26 votes approving the 2019 minutes as a correct record.

6. THE ANNUAL REPORT OF THE MANAGEMENT BOARD

The annual report for the period 1st January to 31st January 2019 was presented, and received, with no comment or questions from Members. 4 proxy votes were received and 1 abstention. In the meeting, 21 votes approved and 1 abstention, a total of 25 votes approving the annual report.

7. FORWARD PLAN 2020/21

The forward plan was presented and received no comment or questions. 4 proxy votes were received & 1 abstention. In the meeting, 22 votes approved, with no abstentions, a total of 26 votes approving the forward plan for 2020/21.

8. FINANCE

8.1) To adopt the accounts for the year to 31st December 2019

The Treasurer reported the financial outturn for the year was an underlying surplus of €47,850 some €39,000 more than the Budget plan. The major sources of change were; additional income € 22,950 mainly from ESID (€ 14,350) and Juniors and Masters Ranking Fees (€ 8,500). This was offset by falls in Entry Fees, Referees and Coaching income, (in total € 6,250) giving a net gain in income of €16,700. The overall position was helped by underspends of €30,000, mainly from Committee expenses (€18,500), Office Overheads (€ 7,800) and Contingency not used (€4,000). This was offset by overspends on Officer Travel, Legal Fees and Bank Charges (€ 8,800), giving a net underspend of € 21,500. Expenditure from the Capital Fund was €2,195

for further acquisition of Live Scoring Equipment. Once again in view of the large revenue surplus, the Board agreed to make a further contribution to the Fund of € 45,600 (£40,000). The Capital Fund now stands at €100,717 and the General Reserve is €174,200. Thus, the financial position remains sound.

As for the Accounts, the Treasurer reported that in his opinion they show a true and fair view of the ESF finances. The Accounts and financial records have been independently scrutinised by Steve Mann, Luis Ferreira and Moshe Avraham and their letters of confirmation are available from the Office for inspection.

The Treasurer thanked the scrutineers for their work and also Claire Leech and Joanne Collins for their excellent work in managing finances and record keeping.

The Treasurer commended the Accounts to the meeting.

4 proxy votes were received and 1 abstention. In the meeting, 22 votes approved, with no abstentions, a total of 26 votes approving the accounts for the year 2019.

8.2) To appoint two Internal Examiners for the 2020 accounts

Stephen Mann (Germany), Luis Ferreira (Portugal) and Athanassios Piliounis (Greece) were appointed as internal examiners for the 2020 accounts.

The appointment of examiners was approved.

8.3) To receive the Budget for the financial year 2020 (1st January to 31st December)

The Treasurer sought retrospective approval of the 2020 Budget acknowledging that as events have unfolded this is a formality. He gave an update on how the Budget had been impacted by the COVID-19 restrictions. The Board had sought to help MNFs by refunding Host Levies and Entry Fees, in total € 90,000. Overall income is likely to be reduced by € 100,000 this year. The Board aim to offset this reducing expenditure on Officer Travel and Committee expenses and in addition by claiming € 10,000 in furlough payments to contribute to staffing costs, in the hope that break-even will be achieved at year end.

Scotland raised a question on the ESF reserves policy compared to the budget and the treasurer advised we are in a sound financial position.

The President expressed his thanks to Peter Derrick for support throughout the year as Treasurer and Company Secretary.

4 proxy votes were received and 1 abstention. In the meeting, 22 votes approved, with no abstentions, a total of 26 votes approving the budget for the year 2020.

9. MOTIONS CONCERNING CHANGE TO TERM OF OFFICERS

Motion proposed by the Management Board: Terms of officers:

At the 2019 AGM, it was agreed that elected officers would serve two terms of three years in future, instead of three terms of two years, the board proposed the timing of the change becomes effective from the 2019 AGM. In order to avoid concurrent retirement of the existing board and thereby having continuity of experience.

4 proxy votes were received & 1 abstention. In the meeting, 22 votes approved, with no abstentions, a total of 26 votes passing the Motion.

10. MOTIONS CONCERNING CHANGE TO MEMORANDUM OF ASSOCIATION

Motion proposed by Germany: Change to Memorandum of Association:

To relocate the registered office of the EUROPEAN SQUASH FEDERATION from the United Kingdom to a country within the European union.

This was to ensure ESF is able to serve it's Member nations, regardless of the changes after the UK leaves the EU.

The President made a statement regarding the UK leaving the EU, highlighting the unknown implications of this exit, and such a motion should be subject to open discussion at e.g. a Members'

Platform. The President asked Germany to remove the motion for this meeting and to raise it again for the next meeting.

Germany presented the motion however decided to withdraw their motion and postpone it until the next AGM. The Motion was withdrawn.

Vice President Jim Hay indicated that ESF has 16 Member nations that are not Members of the EU, EU law is irrelevant and therefore could not see the need to move the registered office.

11. ELECTION OF THE ESF MANAGEMENT BOARD

The President confirmed that there were two Vice Presidents positions. Rosie Barry was nominated by Ireland. Thomas Troedsson was nominated by Belgium. Both were elected by acclamation.

Rosie Barry was re-elected as Vice President for 3 years.

Thomas Troedsson was re-elected as Vice President for 3 years.

12. CHAMPIONSHIP PLANNING

Thomas Troedsson (Vice President of Championships) spoke regarding all the postponed 2020 Championships; he went through the proposed 2021 Championships and asked nations to consider tendering for 2022/23 Championships. Austria expressed an interested in hosting ECC 2022 in Vienna, Austria.

European Championships: Hosts

Annexure H

2021	U15 & U17 Team	U19 Individual & Team	ETC 1 & 2	ETC 3	ECC	EICC	EMIC
Tender Status	Allocated	Allocated, subject to inspection	Allocated	Allocated	Allocated, subject to inspection	Allocated	Allocated, subject to inspection
Host	Eindhoven, Netherlands	Switzerland	Helsinki, Finland	Ljubljana, Slovenia	Riccione, Italy	Prague, Czech	Edinburgh, Scotland
Date of Tournament	6 - 9 May 2021	26 Mar - 4 April 2021	28 - 1 May 2021	14- 17 April 2021	15- 18 Sept 2021	25- 28 Aug 2021	17- 20 June 2021
2022	U15 & U17 Team	U19 Individual & Team	ETC 1 & 2	ETC 3	ECC	EICC	EMIC
Tender Status	Israel expressed an interest	Allocated	Allocated	Gibraltar expressed an interest	EPC, England & Brno, Czech expressed an interest	Katowice Poland expressed an interest	No event
Host	TBC	Eindhoven, Netherlands	Eindhoven, Netherlands	TBC	TBC	TBC	No event
Date of Tournament	12 - 15 May 2022	8 - 17 April 2022	27 - 30 April 2022	20 - 23 April 2022	Sept 2022 TBC	Aug 2022 TBC	No event
2023 - 50 YEARS	U15 & U17 Team	U19 Individual & Team	ETC 1 & 2	ETC 3	ECC	EICC	EMIC
Tender Status	No interest yet	No interest yet	Switzerland expressed an interest	No interest yet	No interest yet	Krakow Poland expressed an interest	Netherlands expressed an interest
Host	TBC	TBC	TBC	TBC	TBC	TBC	TBC
Date of Tournament	10 - 13 May 2023	1 - 9 April 2023	26 - 29 April 2023	TBC	TBC	TBC	TBC

13. ANY OTHER BUSINESS

ESF Honorary Member, Zena Wooldridge spoke thanking the board for their work in these very trying times. She went on to speak about her nomination for WSF President and wanted some feedback regarding this.

14. NEXT MEETING

The next ESF Annual General Meeting is scheduled to be held on 1st May 2021, at ETC 1&2, in Helsinki, Finland.

The President thanked everyone for attending, and special thanks were expressed to the hosts of the 2020 Championships, especially in view of the difficult and unpleasant circumstances surrounding the decisions to cancel them all. The meeting was declared closed at 11am.

Signature:



President European Squash Federation

Date:

October 6, 2020