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Minutes of the 50th Annual General Meeting of the EUROPEAN SQUASH FEDERATION

EINDHOVEN, NETHERLANDS
SATURDAY April 30th, 2022

1. PRESIDENT'S WELCOME & INTRODUCTIONS

1.1 Personal Introductions

The President, Hugo Hannes, opened the meeting by welcoming all attendees, who introduced themselves. The Board, the treasurer and the office staff introduced themselves.

A special welcome to WSF President Zena Wooldridge and William Luis-Marie, the CEO of World Squash Federation.

In his opening statement the President elaborates on the last two virtual AGMs and how pleased we are to meet each other alongside the ETC 1&2 as usual. The situation of the pandemic and the vaccination policy was so different in each of our nations and we all are concerned what effect this crisis will have on the squash community.

The President feels the obligation to ask attention for what is happening in Ukraine. When we have a minute of silence to remember the ones we have lost from the squash community over the year, we think also about the millions of refugees, the many families that are torn apart, the loss of their houses and possessions, but especially the loss of their loved ones.

The ESF Board decided to set up a donation program for the Ukrainian Squash Federation and we wish to thank all individuals and Member Nations who have supported or will support this project. On behalf of the Member Nations and the ESF Board we thank the host for the organization of this year's ETC 1&2 with alongside this AGM.

1.2 Voting Procedure

The Operations Manager, Marcel Borst, explains the voting procedure.

It was noted that 16 MNFs were present and no proxy votes were received.

2. APOLOGIES FOR ABSENCE

Member Nation Federations: Austria and Switzerland

Honorary Members: Joyce Buckley and George Mieras

3. ATTENDANCE

3.1 Member National Federations Represented

Delegates were present from:

Belgium	Veerle Putzeys
Croatia	Vedran Rezic
Czech Republic	Tomas Forter
England	Mark Williams
Finland	Mika Monto
France	Julien Muller
Germany	Michael Gäde
Ireland	Gerry Callanan
Italy	Davide Babini
Netherlands	Marjolein Houtsma
Norway	Jon Rune Trengereid
Poland	Marciej Klis
Portugal	Luis Carvalho
Romania	George Alexandru Constantinescu
Scotland	Maggie Still
Wales	Richard Bennett

3.2 Observers Present

France	Catherine Evzan
Netherlands	Glenn Nohar
Norway	Otto Kalvø

3.3 Others Present

3.3.1 By Right

ESF President	Hugo Hannes
ESF Vice-President	Rosie Barry
ESF Vice-President	Jim Hay
ESF Vice-President	Luis Ferreira
ESF Vice-President	Thomas Troedsson
ESF Treasurer	Peter Derrick

3.3.2 By Invitation

ESF Operations Manager	Marcel Borst
WSF President	Zena Wooldridge (ESF Honorary member)
WSF CEO	William Louis-Marie Paul Gardner

4. MEMBERSHIP STATUS

The list of Members were presented in advance of the meeting for information, attached as appendix 1, and there were no questions or comments.

5. APPROVAL OF MINUTES OF 49th ANNUAL GENERAL MEETING

The 2021 minutes were presented. There were no comments, questions or matters arising.

In the meeting: For: 15 Against: 0 Abstention: 1

The Minutes of the 49th Annual General Meeting were approved.

6. THE ANNUAL REPORT OF THE MANAGEMENT BOARD

To receive the ESF Annual Report for the period 1st January to 31st December 2021.
The annual report was presented in advance, and received, with no comment or questions from members.

7. FORWARD PLAN 2020/21

The forward plan was presented and received no comment or questions.
The President of the Croatian Squash Federation, Vedran Rezic, asked the Board to address the meeting. His statement presented included some matters of concerns and motivation for improvement. Especially the importance of coaching, encouraging kids, hospitality & event organisation, and the move of the ESF office to European mainland are the main items noted.

8. FINANCE

8.1) To adopt the accounts for the year to 31st December 2021

The accounts for December 31st and Years end were received.
The Treasurer noted that another year of COVID was forcing the cancellation and postponements of planned events. The Asset Register has been reviewed and updated. No payments were made to or from the Capital Fund during the year. This year the strengthening of sterling against the euro produces a significant unrealised loss on valuation. This causes a deficit for 2021 of € 13,302 by an Exchange Rate loss of € 23,252 , The Treasurer explained that this was an valuation at the 31/12 2021 and not an actual loss. The Accounts and financial records were independently scrutinised. The office sent all relevant documents to the scrutineers of the 2021 accounts, Maggie Still and Otto Kalvø and their letters of confirmation are available from the Office for inspection. The Treasurer thanked the scrutineers present for their work and compliments Joanne Collins on the task she did.

For: 16 Against: 0 Abstention: 0

The accounts for the year to 31st December 2021 were approved

8.2) To appoint two Internal Examiners for the 2022 accounts

Maggie Still (Scotland), Mark Williams (England) were appointed as internal examiners for the 2022 accounts. The appointment of the examiners was approved.

8.3) To receive the Budget for the financial year 2022

The Treasurer noted that the Budget had been agreed by the Board in December on the assumption that all circuit events and championships would be able to restart in 2022. The exchange rate conversion factor is set to 1,18. On the budget the cost on office rental & service charges is gone down rapidly for reason the employees work from home and we move to an virtual office and only the rent for storage is needed. In total this should produce a break-even position depending upon exchange rate variations.

For: 16 Against: 0 Abstention: 0

The Budget for the financial year 2022 was approved.

9. MOTIONS GENERAL

None received

10. ELECTION OF THE ESF MANAGEMENT BOARD

The President, Hugo Hannes, memorized in a look back the highlights over a period of 30 years being involved in the sport. The President explained why he did not stand for a second term as President: he doesn't have any contacts and meetings anymore on local squash which was often the starting point of his opinions and decisions. There are a few disappointment (we failed to become Olympic, no World Squash Calendar, the undemocratic WSF voting system, the attitude of the venue owners of commercial centers). Squash will get nowhere when WSF and PSA cannot share

responsibilities or cannot come to a positive cooperation. His disappointments/frustrations should be the breeding ground for the current and future leaders of squash.

He learned a lot from many people involved in national and international squash. Squash dominated and colored his life for many years. He thanked everyone he had the chance to work with over these years. "For me the circle is complete. Twenty five years ago during one of the Belgian Junior Opens near Antwerp Thomas Troedsson asked me to stand for VP and continue his work as Chair of the Junior Committee, which I accepted. Since then Thomas and I have been working closely together and I am happy that he is the candidate for president of ESF."

The following nominations for the position of President have been correctly submitted.

Nominated by Sweden and by Belgium: Thomas Troedsson

The single nominee for President is automatically declared elected. The elected nominee currently hold a Vice-President position, by this appointment there will be a second VP-position open.

The following nominations for the position of Vice-President have been correctly submitted:

Nominated by France

Catherine Ezvan

Nominated by Norway

Otto Kalvø

The nominees introduced themselves and all were happy to be declared elected.

After the election a present was handed to Jim Hay, who was elected VP in 2019 and was in charge of the referee committee and the coaching committee. The President thanked Jim for his critical mind during those 3 years and for all the work he has done.

13. EDAP NOMINATIONS

Proposal of the ESF Board is: to appoint Peter Goldson as replacement of Jackie Robinson as Chair of EDAP. Jackie took the role as Director of the Junior Committee. José Martins (Portugal) is willing to serve as a member of the committee.

For: 16

Against: 0

Abstention: 0

The composition of the EDAP has been approved.

14. CHAMPIONSHIP PLANNING

Thomas Troedsson (Vice President of Championships) went through the proposed 2023 Championships and asked nations to consider tendering for 2024/25 Championships.(see chart below)

YEAR	U19 Individual & Team	ETC 1 & 2	ETC 3	U15 & U17 Team	EMIC	ECC	EICC	Other	WSF
2022	Netherlands, Eindhoven	Netherlands, Eindhoven	Ljubljana, Slovenia	Netherlands, Eindhoven	Scotland, Edinburgh	Italy, Riccione	Germany, Hamburg	Commonwealth Games, 7th Jul - 7 Aug 2022 Birmingham, England	World Masters, Poland, Wroclaw 21-27 Aug World Games, 7-17 July Birmingham, USA
	9 - 17 /4	27-30/4	20 - 23/4	12-15/5	22-25/6	14-17/9	17-20/8		
2023	Switzerland, Zürich	Finland, Helsinki	Gibraltar	Czech Republic	Scotland, Edinburgh	Interest from England, Birmingham	Poland, Krakow, with The European Games 21 June - 2 July 2023	European Games, Krakow, Poland ESF Jubilee 50 years	
	1 - 9 / 4	26 - 29/4	19 - 22/4 TBC	11-14/5	TBC	13 - 16/9 TBC	TBC		
2024		Tender Switzerland	Tender Malta			Interest from Austria, Vienna	Tender Spain	Olympic Games, Paris, France	World Masters
	23 -31/3	1 - 4/5		9 - 12/5		11 -14/9			
2025									
	12 - 20/4	30/4 - 3/5		8 - 11/5		10 - 13/9			
2026									World Masters
	28/3 - 5/4	29/4 - 2/5		7 - 10/5		9 - 12/9			

16. NEXT MEETING

Before closing the meeting, WSF was given the opportunity to address the ESF AGM. The President of World Squash, Zena Wooldridge, who is accompanied by William Louis-Marie informed the attendees about the functioning of WSF. For WSF the ESF is a crucial partner. Collaboration worldwide is essential and by collaboration we strengthen. Zena expressed special thanks to Hugo Hannes for his dedication and support to squash.

Davide Babini (Italy) asked attention for the circumstances the world was in during the pandemic and suggest we adopt a Covid protocol for all events to avoid isolation and lockdowns in the future.

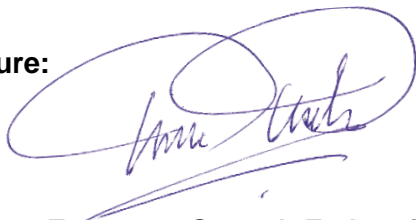
The President thanked WSF and delegates and observers for attending. Special thanks were expressed to the hosts of the 2022 Championships, to the Dutch federation for hosting the AGM and Conference and especially the players, coaches, referees and the volunteers to make it all happen. All the volunteers in our various committees, thanks for their support. The Board members, our Treasurer and the office Staff are thanked for their commitment.

In a closing statement the newly appointed President Thomas Troedsson declared to listen, learn and do better. He thanked Hugo Hannes, a friend for life, and presents him a special parting gift.

The next ESF Annual General Meeting is scheduled to be held during the ETC 1&2 in Helsinki Finland on April 29th, 2023.

The meeting was declared closed at 11.05 (CET) time.

Signature:

A handwritten signature in blue ink, appearing to be 'Thomas Troedsson', written over a large, loopy blue oval scribble.

President European Squash Federation

Date: 03 July 2022