



[www.europeansquash.com](http://www.europeansquash.com)



**European Squash Federation**  
**52<sup>nd</sup> Annual General Meeting**  
**Saturday 4<sup>th</sup> May 2024**  
**10:00hrs (CET) local time**

**AGENDA**

The ESF AGM will be held alongside the ETC in Uster

meeting location  
Gemeinderatssaal  
Bahnhofstrasse 17 Uster  
ZÜRICH (USTER) - SWITZERLAND

**52<sup>nd</sup> ANNUAL GENERAL MEETING**  
**Saturday 4th May 2024**  
**AGENDA**

**Appendix**

- 1. PRESIDENT’S WELCOME & INTRODUCTIONS**
  - 1.1 Personal Introductions
  - 1.2 Voting Procedure
  
- 2. APOLOGIES FOR ABSENCE**
  
- 3. ATTENDANCE**
  - 3.1 Members represented
  - 3.2 Observers present
  - 3.3 Others present:
    - 3.3.1. By right
    - 3.3.2. By invitation
  
- 4. MEMBERSHIP STATUS** **A**

To note current ESF Member Nations
  
- 5. APPLICATIONS FOR MEMBERSHIP**
  - a) Kazakhstan
  - b) Georgia
  - c) Moldova
  
- 6. APPROVAL OF MINUTES OF 51<sup>st</sup> ANNUAL GENERAL MEETING** **B**

which took place on 29<sup>th</sup> April 2023
  
- 7. ANNUAL REPORT OF THE MANAGEMENT BOARD** **C**

To receive the ESF Annual Report for the period 1<sup>st</sup> January to 31<sup>st</sup> December 2023
  
- 8. FORWARD PLAN** **D**

To receive the Forward Plan for 2024-2025
  
- 9. FINANCE**
  - 9.1** To adopt the accounts for the year to 31<sup>st</sup> December 2023 **E**
  - 9.2** To appoint two Internal Examiners for the 2024 Accounts
  - 9.3** To receive the Budget for the financial year 2024 **F**  
(1<sup>st</sup> January to 31<sup>st</sup> December) and fees 2025

## 10. MOTIONS GENERAL

G

a) Motion proposed by the Management Board:  
**To adopt the articles of the ESF registered office in the Netherlands.**

b) Motion proposed by the Management Board:  
**The amendment of section M.3.b of the articles of association to extend EDAP up to 7 panel members from seven different MNFs.**

Rationale for the proposed change:

This Panel consist of 4 panel members plus a chairperson. Any appeal must always be handled by a minimum of 2 panel members plus the chairperson. The Panel Members cannot be from a country involved in the appeal. There are circumstances where 4 panel members prove to be insufficient.

c) Motion proposed by Ireland: H  
**Motion to change the minimum gender composition of the ESF Board.**

Motion/Proposal: To change the composition of the Board from a minimum 20% of one gender to a minimum 40% of each gender.

Existing article H.1 Board of Directors.

The Board of Directors shall comprise the president and four vice-presidents (comprising at least one vice-president of each sex) who have been elected in accordance with the provisions of Article I.

Proposed new article H.1:

The Board of Directors shall comprise the president and four (4) vice-presidents (comprising at least two (2) Board members of each gender) who have been elected in accordance with the provisions of Articles I.....

Rationale: This proposal is to ensure that ESF is consistent with WSF's strategy, vision and values regarding diversity and inclusion, and specifically to improving gender balance across the organisation. It is also more consistent with the trend towards more balanced gender representation across international sporting bodies, including the IOC.

Proposed amendment by the Management Board:

Proposed new article H.1:

The Board of Directors shall comprise the president and four (4) vice-presidents (comprising at least two male and two female members) who have been elected in accordance with the provisions of Article I....

\* Motions adopted in an AGM come into effect after the meeting closes

**11. MOTIONS CONCERNING THE RULES GOVERNING EUROPEAN CHAMPIONSHIPS**

**a) Motion to change the format of the European senior team events division 1 to 3 in effect from 2025.**

Motion proposed by the Management Board and recommended by the Championships Committee after broad consultation.

Change the format for ETC Division 1 – Men & women: 12 teams (was \*8)

Note: in the event of withdrawal from Division 1 (men and women), teams from Division 2 will be promoted in rank order to fill the vacant places.

Change the format for ETC Division 2 – Men & Women: 8 teams (was 12 men & 8 women)

Note: in the event of withdrawal, or promotion - see above, from Division 2 (less than 8 teams) the top 4 teams from D3 will be invited in rank order to fill the vacant place.

Change the format for ETC Division 3 – Men & Women: Maximum of 15 teams per category; when 16 teams or more will be reached the event will automatically be split in a Division 3 of 8 teams and the rest in a new Division 4.

Division 1&2 are organised together as one event on the reserved date in the yearly calendar. Division 3 (4) is held in the weeks before ETC division 1&2.

**b) Motion to change the sequence of implementation of the new team format for European Junior Championships for the three age groups.**

Proposed by the ESF Management Board at the recommendation of Championships Committee.

Explanation:

The 2023 AGM agreed to change the composition of junior teams to 2 boys and 2 girls and to phase the implementation across the three age groups, starting with the U15s in 2025.

Instead, it is proposed to first implement the new team format for U19s in 2025. In 2026 it will apply to U19 and U17 Team Championship and in 2027 to U19, U17 and U15.

Rationale for the Change:

Feedback from MNFs is that it will be difficult to field mixed teams of 2 boys and 2 girls for U15s in 2025, which will result in fewer nations participating. It is felt easier to field such mixed teams at U19 level first, hence the motion to instead start with U19s in 2025.

**c) Motion to make it mandatory for a Junior Team to be accompanied by an MNF designated responsible adult. To amend championship regulation C1 to make it mandatory for a junior team to be**

**accompanied throughout a championship by an MNF nominated adult as its designated safeguarding officer and to amend regulation C1 to include at least one such nominated adult in the invoice to MNFs.**

Proposed by the ESF Management Board at the recommendation of Championships Committee.

Explanation:

There have been instances where junior teams have been left to manage themselves at an ESF Championship without support and supervision from an adult to take responsibility for the safety and welfare of children (those under 18 years of age). This should not be left to the responsibility of a player, even if they are 18 years old. Therefore, the MNF's designation of a responsible adult to be present throughout the Championship will be a requirement of entry and the invoice from ESF will include the requisite fee to cover the presence of at least one designated adult.

Rationale:

Safeguarding of children and vulnerable adults is an important and necessary responsibility for all sporting activities, and particularly international events where children (under 18) are away from home and their safety and welfare at greater risk. The MNF's nominated adult will be that nation's designated safeguarding officer for the duration of the event, including travel to and from the Championship.

**d) Motion to clarify the procedure for seeding ESF Championships (regulation W 4.2).**

Proposed by the ESF Management Board at the recommendation of Championships Committee.

Explanation: to change the wording of the Championships regulations W 4.2 to clarify the procedure better:

*Under 19 Individual Championships - The Seeding Panel will seed the Top 8 Individuals in each event, whose entries have been received 30 days before the Start Date, based on known current form by the panel members selected. Seeds 1 and 2 will be identified first, thereafter players will be seeded in the following bands up to 8 in each Event: 3/4, 5/6, 7/8.*

*The seeding of players from 9 to a maximum of 64 will be based on the ESF Junior Ranking published in the first week of March and split in bands 9/12, 13/16, 17/24, 25/32 and 33/64 in each event.*

*The ESF Event Director and Director of the Juniors Seeding Panel shall make the draw for the Individual Events using the Random Draw Method; starting per seeding band using country separation and balance the players from the same country across the draws as far as possible. The seeding will*

*be published 14 days before the start date and the draws in time for competing MNFs to receive them no later than 3 days before the Start Date.*

- e) **Motion to clarify the national eligibility of players where there is movement across borders (for work or residence) between Small States and their neighbouring countries. It is proposed to align this eligibility with that of the ‘Games of the Small States’.**

Proposed by the ESF Management Board at the recommendation of Championships Committee.

Explanation:

For the Small States (as defined\*) also to other players who have been resident in the border municipalities of the neighbouring country for at least three years without interruption at the start date of the event. These players are assimilated to the national neighbouring squad only with the permission from the original MNF a player is eligible for under the current set of regulations. (original MNF must respond within 30 days)

Rationale for the proposed change: to keep open the possibility for small states to participate in European Team championships.

(\*European nations with less than 1 million citizens; Monaco, Liechtenstein, Luxembourg, Andorra, Montenegro and San Marino)

**12. EDAP NOMINATIONS**

Nominations received from Austria, Belgium and Finland.

Proposal of the ESF Board to appoint Kim Hannes (Belgium), Tomi Niinirnäki (Finland) and Thomas Wachter (Austria) for the term of three year as a member of the panel.

**13. ELECTION OF THE ESF MANAGEMENT BOARD**

**I**

There are two (2) positions of vice president open for election, and three (3) nominations were correctly submitted by the closing date:

*Nominated by Portugal*

***Luis Ferreira***

*Nominated by Luxembourg*

***Daniel Verhoeven***

*Nominated by Lithuania & Ukraine*

***Rosanna Radlinska-Tyma***

Relevant documentation is enclosed for all nominees.

**14. CHAMPIONSHIP PLANNING**

**J**

**15. ANY OTHER COMPETENT BUSINESS**

**16. NEXT MEETING**

The next meeting will take place on Saturday 3<sup>th</sup> May 2025 alongside the European Team Championships division 1 & 2.