

Please see motion below proposed by Irish Squash for ESF AGM 2024:

## 2. **Motion to change the minimum gender composition of the ESF Board**

Motion/Proposal:

To change the composition of the Board from a minimum 20% of one gender to a minimum 40% of each gender.

Existing article H Board of Directors...

1. The Board of Directors shall comprise the president and four vice-presidents (comprising at least one vice-president of each sex) who have been elected in accordance with the provisions of Article I. Not more than two members of the Board shall come from the same country.

Proposed new article H.1:

The Board of Directors shall comprise the president and four (4) vice-presidents (comprising at least two (2) Board members of each gender) who have been elected in accordance with the provisions of Articles I.....

Rationale:

This proposal is to ensure that ESF is consistent with WSF's strategy, vision and values regarding diversity and inclusion, and specifically to improving gender balance across the organisation. It is also more consistent with the trend towards more balanced gender representation across international sporting bodies, including the IOC.

Kind regards,

Rosie

**Rosie Barry**

**President Irish Squash**