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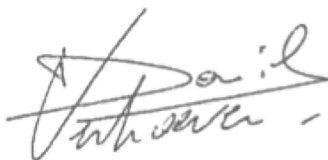
January 2024

Election to ESF board

I, Verhoeven Daniel, hereby confirm my willingness to stand for as candidate for Vice-President of the ESF.

I further confirm that I have no financial interest in the game of squash.

Attached you will find a summary of my professional experience and main achievements as an FSL/ Federation of Luxembourg Squash board member.

A handwritten signature in black ink, appearing to read 'Daniel Verhoeven' with a stylized flourish at the end.

Daniel Verhoeven
FSL Board Member

PROFESSIONAL EXPERIENCE

I am currently leading the Goodyear Finance R&D department and I have held various finance positions the last 20 years, from financial analyst, Sr Business analyst to Team Lead and now financial lead R&D. I have a degree in Business Management, option finance from PHL, Hasselt (BE). I have professional fluency in French, English and Dutch.

I was Luxembourg's National Coach from 2011 to 2015 certified with ESF Level 2 coaching. I am also member of the FSL board since 2011. I have been responsible for various roles like Technical Director, Treasurer, Vice-president, and President.

Main achievements are:

- *Improved relationship with governmental bodies (Sports Ministry, Olympic Committee, Sport School),*
- *Organized International tournaments, i.e. Lux Junior Open, Lux Masters,*
- *Initiated a dual career program (Sport Lycée),*
- *Professionalized coaching program,*
- *Increased subsidies for coaching and court hours,*
- *Set-up of our National Squash Center with 4 additional courts,*
- *Expansion of the board and development of new members*

Below you will find more details of the most recent roles I held within Goodyear:

2020 - Financial Lead Global R&D

- *Monthly Financial Close of 3 R&D entities*
- *Allocation of cost centers to project in PS module (SAP)*
- *Prepare reporting (P&L, Cost Center, projects) and review with stakeholders.*
- *Business partnering with project managers.*
- *Reporting for our local plant (budget, recovery, variances, ad hoc analysis)*
- *Follow-up of capex projects*
- *Support & Train newcomers in the team*
- *Project lead on migration of reporting tool from Access to SAP tools (Bex/SAC)*

2016 - 2020 Team Lead GDTO FP&A

- *Control the GDTO P&L (€3,500M Intercompany Sales, actual vs forecast and prior year, by business unit.*
- *Control de countries' profitability (2%) within the resell minus model and the GDTO profitability (5% Markup) within the Cost-plus model.*
- *Control the Administrative expenses (SAG) for the local cost centers and the Regional Budget (€250M - Management team's expenses EMEA) and allocate to/ invoice the countries based on the Service Agreement. Use various "keys" (Units produced, tonnage, FTE, etc.) depending on the project. Keep documentation for Auditors.*
- *Prepare reports for the Business Units, mainly Fleets and Proactive Services, Ad hoc analysis.*

OTHERS

- *Advanced knowledge of Microsoft tools: Word, Excel, Access*
- *Good knowledge of SAP, Bex, EDW (Cognos), Hyperion, SmartView*